



Ribblesdale High School

Careers Guidance Policy

We aim to provide an impartial and individual programme of Careers Education, Information, Advice and Guidance to help pupils build on their strengths, identify areas for development, overcome barriers and develop aspirations.

At Ribblesdale High School we strive to provide clear careers guidance which must always:

- Inspire and motivate pupils to work hard in school, laying the foundations to realise their future plans
- Balance ambition with realism
- Offer sensible choices to pupils who don't have a specific pathway in mind
- Support the choices of pupils who do have a pathway they wish to pursue, whilst making them aware of other options.

Ways in which Ribblesdale High School will support the above aims:

To support these aims we have a careers team: -

Jenny Woodward – Chair of Governors

Bridget Mashiter – Subject Leader for RE, Associate Senior Leader for Pixl Edge and CIAG

Sonia Richards – Careers Education, Information and Guidance

Lindsey Heaton – Independent Careers Advisor

Glynn Cunliffe – Enterprise Advisor on behalf of Walter Carefoot

Jen Briggs – Enterprise Advisor on behalf of James' Places

As a school we have invested in a full-time member of staff to lead careers provision across the whole school. Also, we have an independent careers advisor visit weekly to support pupils on a one-to-one basis on their post 16 opportunities.

We have recently achieved all of the government recommended Gatsby Benchmarks, to ensure that all pupils are suitably advised and prepared for life after Ribblesdale High School.

Gatsby Benchmarks: -

1. A stable careers programme
2. Learning from career and labour market information
3. Addressing the needs of each pupil
4. Linking curriculum learning to careers
5. Encounters with employers and employees
6. Experiences of workplaces
7. Encounters with further and higher education
8. Personal guidance.

Pupils engage in the following Careers based activities:

Year	Term 1 - Autumn	Term 2 – Spring	Term 3 – Summer
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7	<p>PSHCE - Introduction to enterprise and concept of career pathways. Challenging career stereotypes and raising aspirations.</p> <p>Harvest Festival – working with local charities.</p> <p>Ideas Badge - The Inspiring Digital Enterprise Award, known as iDEA, is an international programme that helps develop and demonstrate digital, enterprise and employability skills</p>	<p>Science Week – demonstrations from industries around STEM based subjects.</p>	<p>Enrichment Activities</p>
8	<p>PSHCE – Tackling age and disability discrimination in the workplace.</p> <p>Enterprise Day – Pupils engage in enterprise activities.</p> <p>Year 8 Careers Fair – guest speakers from local companies, complete the “buzz quiz” on Icould to find out your strengths and what makes you tick, research careers</p>	<p>Science Week – demonstrations from industries around STEM based subjects.</p>	<p>Enrichment Activities</p>
9	<p>Pupils are introduced to START Profile, a careers database to support option choices and identify career pathways.</p> <p>Year 9 Careers Fair – guest speakers from local companies, complete the “buzz quiz” on Icould to find out your strengths and what makes you tick, research careers, match</p>	<p>National Careers Week – Guest speakers from local employers, colleges, universities and training providers.</p> <p>Science Week – demonstrations from industries around STEM based subjects</p>	<p>Enrichment Activities</p>

	<p>subjects to careers to support options</p> <p>PSHCE – Identifying learning strengths and setting goals as part of the GCSE options process. Understanding careers and future aspirations.</p>		
10	<p>Form Time - Introduction to employability skills and H & S in the workplace.</p> <p>Introduction to career pathways by completing tasks using Start profile.</p>	<p>PSHCE - Preparation for work experience and interview.</p> <p>National Careers Week – Guest speakers from local employers, colleges, universities and training providers.</p> <p>Science Week – demonstrations from industries around STEM based subjects.</p> <p>Opportunity to attend the “Big Bang” event at Birmingham.</p>	<p>1-week work experience with a local employer.</p> <p>Option to participate in the Duke of Edinburgh Award.</p> <p>Enrichment Activities.</p>
11	<p>Year 11 welcome evening – information on career pathways, colleges and sixth forms.</p> <p>PSHCE – Understanding college application process and plans beyond school. Skills for employment and career progression.</p> <p>Begin Progress File and careers action plan using Start Profile.</p> <p>Colleges, Sixth Forms and Training Providers visit school during assemblies. Live Q & A with the above weekly.</p>	<p>National Careers Week – Guest speakers from local employers, colleges, universities and training providers.</p> <p>Science Week – demonstrations from industries around STEM based subjects</p>	<p>Option to participate in the National Citizen Service.</p>

At Ribblesdale we work closely with local employers, universities, colleges, training providers and sixth forms. This ensures pupils are given opportunities to have meaningful encounters with employers,

further education and universities. We also aim to embed careers into the curriculum particularly in STEM subjects.

Careers websites and further information for pupils

You are encouraged to take responsibility for your future choices and to start reaching and planning your future. You should think about the following;

- Self-Awareness- where am I now?
- Career exploration- where do I want to be?
- Career management- how do I get there?

You should use a range of websites to develop your knowledge and understanding of your post-16 career pathway. Use the links below to help with your research.

General Careers Advice

<https://nationalcareersservice.direct.gov.uk/>

<https://www.careersbox.co.uk/>

<https://www.gov.uk/browse/education>

<https://careemap.co.uk/>

<http://prospects.co.uk/>

<https://icould.com/>

<https://careemap.co.uk/>

<https://successatschool.org/>

<https://www.startprofile.com/>

A Levels

You may choose to study A Levels at a college or sixth form. The following links provide a wealth of information around A Levels as a post-16 pathways.

<https://www.ucas.com/further-education>

<https://nationalcareersservice.direct.gov.uk/>

<http://prospects.co.uk/>

<https://www.startprofile.com/>

T Levels

T Levels are new courses which follow GCSEs and are equivalent to 3 A levels. These 2-year courses, which launched September 2020, have been developed in collaboration with employers and businesses so that the content meets the needs of industry and prepares students for work, further training or study. T Levels offer students a mixture of classroom learning and 'on-the-job' experience during an industry placement of at least 315 hours (approximately 45 days).

The following links provide a wealth of information around T Levels.

<https://www.gov.uk/government/publications/introduction-of-t-levels/introduction-of-t-levels>

<https://www.tlevels.gov.uk/>

Apprenticeships

More and more young people are choosing to further their careers through an apprenticeship and as an alternative to university. WHY? Because apprenticeships are very well supported by the government and employers as the best way for young people to get the skills and experience required for business.

Useful Links: -

<https://www.gov.uk/topic/further-education-skills/apprenticeships>

<https://amazingapprenticeships.com/>

<https://www.startprofile.com/>

Armed Forces

You may choose to pursue a career with the Armed Forces. The links below are great place to start to gain further information.

Army

<https://www.army.mod.uk/careers/>

Army Foundation College- Harrogate

<https://www.army.mod.uk/who-we-are/our-schools-and-colleges/afc-harrogate/>

Royal Air Force

[https://www.raf.mod.uk/recruitment/career-and-](https://www.raf.mod.uk/recruitment/career-and-benefits?gclid=EAlaQobChMI4prjt4WZ7QIVCJntCh2VGg4-EAAYASAAEgI3UfD_BwE)

[benefits?gclid=EAlaQobChMI4prjt4WZ7QIVCJntCh2VGg4-EAAYASAAEgI3UfD_BwE](https://www.raf.mod.uk/recruitment/career-and-benefits?gclid=EAlaQobChMI4prjt4WZ7QIVCJntCh2VGg4-EAAYASAAEgI3UfD_BwE)

Royal Navy

<https://www.royalnavy.mod.uk/>

Royal Marines

<https://www.royalnavy.mod.uk/our-organisation/the-fighting-arms/royal-marines>

Welbeck Defence Sixth Form College

<http://www.dsfc.ac.uk/Apply-Royal-Air-Force>

Ministry of Defence

<https://www.gov.uk/government/organisations/ministry-of-defence>

Labour Market Information

When looking at career pathways it is important to have a look at Labour Market Information. This will give you an idea of the economy, salary and availability. You can look at this using Start Profile.

<https://www.startprofile.com/>

Labour Market Information

*LMI obtained from the Office for National Statistics and Gov.uk. Poster last updated August 2020

** Data used in this poster covers the period April - June 2020 and includes furloughed workers

**National
Careers
Service**

Lancashire LEP

Burnley, Chorley, Fylde, Hyndburn, Lancaster, Pendle, Preston, Ribble Valley, Rossendale, South Ribble, West Lancashire, Wyre, Blackpool & Blackburn with Darwen



Employment

UK - 76.4%

LEP - 76.2%



Unemployment

UK - 3.9%

LEP - 3.1%

16-64 year old population = 915,900 Total
population = 1,498,300

Full-Time Salary



UK Average - £30,414

LEP Average - £27,357

Self-Employment



10.4%

103,300 people in the region are
self-employed

Local Enterprise Advisor Link

Ribblesdale works in association with The Careers and Enterprise Company. We have 2 designated Local Enterprise Advisors who works alongside Miss Richards and to provide effective work and career experiences for young people.

Enterprise Advisers use their knowledge of the local business landscape to support the Headteacher or careers team to develop an effective careers plan and to create opportunities with their business contacts in the area for their school or college's pupils.

For further information on careers please contact: -
Sonia Richards – Careers Education, Information and Guidance
Email – srichards@ribblesdale.org
Telephone – 01200 422563

Provider Access Policy

This policy statement sets out the school's arrangements for managing the access of providers to pupils at the school for the purpose of giving them information about the provider's education or training offer. This complies with the school's legal obligations under Section 42B of the Education Act 1997.

Pupil entitlement

All pupils in years 8-13 are entitled:

- to find out about technical education qualifications and apprenticeships opportunities, as part of a careers programme which provides information on the full range of education and training options available at each transition point
- to hear from a range of local providers about the opportunities they offer, including technical education and apprenticeships – through options events, assemblies and group discussions and taster events

- to understand how to make applications for the full range of academic and technical courses.

Management of provider access requests

Procedure

A provider wishing to request access should contact Sonia Richards, Careers Education, Information and Guidance:

Telephone: 01200 422563 Email: srichards@ribblesdale.org

Opportunities for access

A number of events, integrated into the school careers programme, will offer providers an opportunity to come into school to speak to pupils and/or their parents/carers.

Governors Reviewed: Date March 2021

Next Review Date: March 2022